



MISSISSIPPI LIME *Community News*



NEST BOX STUDY REVEALS BIRDS THRIVING ON SITE

*by Kimberly Bauman, Mississippi Lime Company
Director of Environmental Affairs*

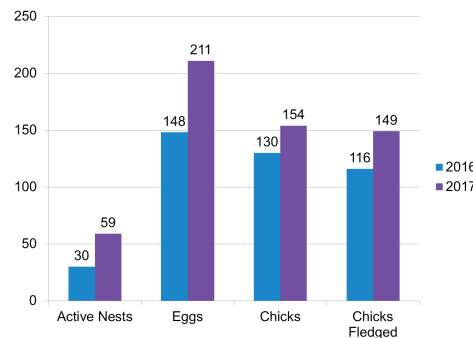
Over the past two years, Mississippi Lime has partnered with the **World Bird Sanctuary** for a nest box (bird house) study, to determine which bird species were living on company property at Ste. Genevieve, and which species were successfully breeding.

The 2016 study focused on song birds such as Eastern Bluebirds, House Wrens, Carolina Wrens, Carolina Chickadees, and Tufted Titmice. Song birds are "cavity nesters" that readily accept nesting boxes. In 2017, the study was expanded to focus not only on song birds, but also on American Kestrels and Tree Swallows.

In both years, over 100 nest boxes were inspected two to three times monthly from March through August for the presence of eggs and chicks. The eggs and chicks were counted, and if possible, the chicks were banded prior to fledging.

According to World Bird Sanctuary personnel, the Mississippi Lime nest box study has been a great success, with the number of active nests, eggs, chicks, and chicks fledging increasing from 2016 to 2017.

The nest box study has demonstrated that many bird species have the ability to nest successfully and thrive near manufacturing operations. We look forward to continuing the nest box study in 2018.



3 COMMUNITY ADVISORY PANEL



4 MINE RESCUE TRAINING

MISSISSIPPI LIME EMPLOYEES TO PARTICIPATE IN RIDE TO SURVIVE JUNE 9



On June 9, Mississippi Lime Company will continue the proud tradition of supporting and sponsoring Ride to Survive, hosted by Ste. Genevieve County Memorial Hospital (SGCMH).

Bicyclists, runners and walkers of all ages are invited to sign up for an 8-mile, 15-mile or 30-mile ride and a 5K or 1-mile walk/run course through Ste. Genevieve County, starting and ending at SGCMH.

The proceeds of Ride to Survive go to SGCMH to provide cancer care, education and clinical research for oncology patients. The Ride to Survive is for riders of all ages who wish to make a memorable contribution to cancer research, while creating a positive economic impact in the community.

Funds raised from previous years have

provided patients with care packages, laptops and even massage chairs for use during treatment.

"This year will be my fifth year participating in Ride to Survive with Mississippi Lime," said Elizabeth Wilkerson, Director of Supply Chain. "It's an event that I look forward to every year—not only because it is fun, but also because it greatly benefits the Ste. Genevieve community."

Mississippi Lime will cover the registration fee of \$25 for participating employees and family members.

Riders and volunteers are still needed! Community members interested in participating can log onto www.stegenevievehospital.com and join us for the ride and run/walk on June 9, 2018. ■

MLDS HIRING DRIVERS IN STE. GENEVIEVE

MLDS is part of the success of Mississippi Lime Company and is seeking drivers at the Ste. Genevieve site. Those interested can follow us on Facebook to keep track of job openings, industry news, videos and more! Like and follow MLDS's Facebook page today at <https://www.facebook.com/MLCMLDS/> ■



MINERAL AREA COLLEGE TEAMS UP WITH MISSISSIPPI LIME FOR DRIVER EDUCATION PROGRAM

Mineral Area College and Mississippi Lime have partnered with MTC Trucking to encourage students and recent graduates to apply for driver positions at MLDS.

In December 2017, MLC's Eustace Conway went to Mineral Area College and met with students to speak about opportunities at MLDS.

Mineral Area College is located in Park Hills, Missouri, and offers a variety of degree and certificate programs in science, technology, arts and more.

If you, or someone you know, is interested in driving for MLC, let us know! Visit mississippilime.com/locations/mlds/ for more details and to apply. MLC is a great place to work. We offer good working hours, competitive pay and benefits.

To learn more about MLDS, follow us on Facebook at <https://www.facebook.com/MLCMLDS/> ■



COMMUNITY ADVISORY PANEL MEMBER SPOTLIGHT: VERN BAUMAN

What do you get when you cross asphalt, excavation and Mississippi Lime Company? The Bauman family!

Although retired for nearly ten years, Vern Bauman stays heavily involved with his fourth generation contracting company-- **Vern Bauman Contracting**. Vern made his start in his family's business in the 1960s. His father and uncle owned a gravel and asphalt contracting business. By the early 1970s, Vern was able to purchase his father's paving company while his brother bought the excavation side of the business.

"I started with just a few guys— maybe ten or so. When my brother passed, I bought his excavation side. He had about eight employees. They were willing to stay and work, so that's just what we did," Vern said.

From there, the business continued to grow. Vern was able to take over his uncle's gravel and sand business, as well. By 1998, Vern purchased a quarry and expanded it into an asphalt plant.

"We serviced four areas," Vern said. Those areas included St. Francis, Jefferson, Bloomsdale, and Ste. Genevieve. "We used to serve a lot of farmers, but over the years we started to gain a lot of commercial and industrial clients," he said.

One of Vern's clients was Mississippi Lime Company.

HISTORY WITH MISSISSIPPI LIME

"We've helped them with a lot over the years with ditches, paving, excavating... anything they needed. They helped us, too. They helped make sure all our men were lime certified for safety," Vern said.

Vern's relationship with MLC started long before, however. Vern's father was first employed by Mississippi Lime Company prior to starting his own company. Even as time went on and Vern took over, the Bauman family's relationship with MLC remained the same. "We have always had a great relationship with Mississippi Lime Company. Starting with my father's employment there to keeping them on as a client, and now I serve on their Community Advisory Panel. I've worked with Mississippi Lime almost my whole life. I understand all aspects of their business, and I appreciate how great of an asset to the community Mississippi Lime is," he said.

Although Vern retired, Mississippi Lime Company will have a lasting relationship with the Bauman family. Vern's four sons and two grandsons are involved in the family business. "This was very much a family business. All my children, four sons, and my



Vern Bauman, Community Advisory Panel member for Mississippi Lime

two grandsons are now involved and taking care of the business. My wife, Gerry, was very much a part of the business, too. She was involved as a secretary for fifteen or twenty years," Vern said.

After starting four other entities and managing his family business for most of his life, Vern retired and spent almost fifteen years traveling. His hobbies include hunting, fishing, and anything outdoors. One of his favorite trips every year is fishing in Canada. Vern's biggest inspiration was his uncle, and he attributes much of his success to a lesson he taught Vern when he started his career: "Throw your watch away. Do what you have to do that day." ■

VENISON DONATED TO AREA LANDOWNERS & FOOD PANTRIES

At the end of deer season this year, the Missouri Department of Conservation (MDC) identified new cases of chronic wasting disease (CWD) in deer populations in Ste. Genevieve County. Employees of Mississippi Lime volunteered their time to help the MDC cull deer in targeted areas, in order to limit the spread of the disease.

Thanks to the efforts of MLC employees, MDC staff, local landowners and other volunteers, 3,000 pounds of CWD-negative venison were donated to the residents, local St. Vincent De Paul food pantries, and to Share the Harvest. For more information about this effort, log on to: www.mdc.mo.gov ■



Mississippi Lime's Paul Arnold (left) and Conservation Agent Rob Sulkowski delivered venison to area food pantries.

TEAMING UP: MLC'S MINE RESCUE TEAM TRAINS WITH DOE RUN TEAM

COLLABORATIVE TRAINING WITH DOE RUN COMPANY'S MINE RESCUE TEAM

In January, the Mississippi Lime Company mine rescue team trained with Doe Run Company's mine rescue team—the first time that the two teams have trained together. Doe Run is a natural resources manufacturing company that produces lead, copper and zinc.

"Ever since we started the mine rescue team, we've competed against Doe Run's team at national and regional competitions," said Charlie Gegg, Trainer for MLC. "This is the first time that we got together for a joint-training exercise."

Each company brought two teams of seven people to the training exercise—the teams were then combined, so that all the mine rescuers trained together as one unit.

"Our team got to see firsthand how Doe Run performs their duties, and likewise they got to see how we do ours," explained Charlie. "Both teams learned new techniques and can combine the best to improve the team's performance."



ABOUT THE MINE RESCUE TEAM

Mississippi Lime Company's mine rescue team is made up of volunteers. The team trains together for eight hours a month, and members often sacrifice additional personal time to prepare for training, competitions and the unexpected.

"We always have each other's backs," Charlie said. "Our Responsibility to Each Other is at the heart of why we volunteer. Every single person on this team embodies this important Mississippi Lime core value." ■



MLC DONATES TO STE. GENEVIEVE COMMUNITY GARDEN

Ste. Genevieve Community Garden

is a beautiful place where many Ste. Genevieve residents come to try out their green thumbs.

Since 2016, a group of residents has worked with the city to make this area the community project that it is today. Residents can rent a 10x20 plot of land to grow fruits, vegetables or other plants.

Mississippi Lime Company has close connections with the Ste. Genevieve Community Garden.

"My wife is one of the coordinators for the community garden," said John Kunz, Operational Excellence Leader. "In fact, one of the coordinators reached out about the possibility of Mississippi Lime donating, and I encouraged them to write a letter."

In response, Mississippi Lime Company recently made a donation to help pay for a storage shed at the garden site.

"The people who run the garden have done a fantastic job of creating a nice community space," said John. "They want to promote healthy food choices, along with the fun of gardening. The coordinators and their families have spent a lot of time maintaining this project," said John. "This is not a money-making venture—it's just a nice community project."

To learn more about the Ste. Genevieve Community Garden, visit the Facebook page [@stegencommunitygarden](#). ■

AROUND TOWN: CALVIN CALCIUM



The Mississippi Lime Company mascot, **Calvin Calcium** recently made an appearance at the Taste of Ste. Genevieve event and will be visiting area schools on May 14.

We're Hiring!

Visit our career page online at mississippilime.com/careers for details on job openings in Ste. Genevieve.



Community News is a publication of Mississippi Lime Company. ©2018, all rights reserved.

Contact Us: 314.543.6300 | mississippilime.com

Mississippi Lime is an Equal Opportunity Employer