

SAFETY STATEMENT

DEVELOPED BY OUR EMPLOYEES FOR OUR EMPLOYEES

At Mississippi Lime Company, safety is our first priority. Working safely at Mississippi Lime is not optional: It is a condition of employment.

We are accountable for each other's safety regardless of our title or position. We are our brother's/sister's keeper.

As technology evolves, we will be vigilant and adapt to new safety techniques.

Integral to our Vision, Mission and Core Values, Mississippi Lime is committed to providing a safe and healthy work environment.

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Paul Hogan

Kris Schuster Vice President President & CEO **Human Resources**

> My few Ryan Seelke Director of Safety

A.J. Henken Vice President Finance

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Terry J Terr Terry Zerr Vice President Operations

David Venhaus

David Vanhan