

# MISSISSIPPI LIME

## *Community News*



MISSISSIPPI®  
LIME

### UPDATED VISION & MISSION TO CARRY MISSISSIPPI LIME INTO THE FUTURE

Over more than a century of business, Mississippi Lime has continued to grow. Now, as we look to the future, we have launched a new Vision and Mission for our organization. These are the keystones for how we run our business because — along with our Core Values — they define every decision we make, at all levels of the organization.

As our business expands, our new Vision and Mission will help us to reach new horizons, while ensuring we continue to focus on how we can best serve our society, customers, and community.

#### **Our New Mission — Utilize the essential mineral lime to support the evolving needs of society.**

Lime plays a critical role in society. It is used to deliver many essential products we encounter every day, including the materials to construct our homes, the water in our faucets, and the foods in our kitchens. As society's needs evolve, Mississippi Lime must focus on how we can evolve the use of lime to address emerging challenges.

#### **Our New Vision — Become the global lime solutions partner with an unwavering commitment to safety, sustainability, and service.**

Our Vision addresses our imperative to continue growing, while also operating responsibly around-the-clock. This means that everyone at our operations goes home safe and healthy, that we reduce negative impacts to people and planet, and that we go the extra mile for our customers.

#### **Our Core Values — Our Steadfast Foundation**

While our Mission and Vision have changed, our Core Values remain the same foundational principles to which we have always committed ourselves: **Integrity, Customer Satisfaction, Operational Excellence, Sustainability, and Our Responsibly to Each Other.** The most important objective for everyone at Mississippi Lime, in 2023 and beyond, is to continue living up to our values in everything we do.

We look forward to continue growing, while staying true to our roots as part of the Ste. Genevieve community.

## ENHANCING OUR SAFETY AND SUSTAINABILITY

**At Mississippi Lime, we are guided by an unwavering commitment to safety, sustainability, and service.** We believe that responsibly managing our operations is our duty.

With that in mind, we are constantly evaluating new ways to reduce our environmental footprint, protect the safety of our employees, and uplift people and communities.

We have reached several significant milestones in the last 12 months, with plans to continue improving in the years to come.

### Some recent achievements include:

- **Leadership for Sustainability**

Fiona Woody joined our organization as our new Director for Sustainability and ESG, creating dedication and focus for our overall sustainability strategy.

- **Upgraded Safety Capabilities with Modern Tools**

We invested in upgrading to a new, cutting-edge technology platform to track safety performance and train personnel on working safely.

- **Safety Culture Enhancements**

Following a third-party audit of Mississippi Lime's safety culture, our team in Ste. Genevieve quickly translated assessment results into actionable initiatives, including improvements for engagement, communication, and supervisory presence in work areas, as well as additional forums for safety questions

- **Greener Energy Sources**

We are presently maximizing the use of cleaner-burning natural gas in Ste. Genevieve to minimize our use of coal. We also committed to a major investment to eliminate the use of coal at our new Bonne Terre operation.

We began a study to determine feasibility and requirements for a solar array in Ste. Genevieve, which will increase our use of renewable energy and shrink our climate footprint.

We are also exploring opportunities to expand the use of renewable biogas created from waste (which we currently do at our facility in the United Kingdom) to more locations.

- **Investment in Our Community**

In 2022, Mississippi Lime contributed or helped to raise over \$300,000 to support local causes where we live and work. We are proud to invest our time and resources to support organizations that generate positive impacts for education, health, community services, youth development, and more.

Our commitment to operating responsibly is not new, but these milestones demonstrate our recent progress.

Ongoing activities also include continuous improvements to optimize energy efficiency, reduce waste, and capture a portion of CO2 from emissions for re-use in circular production processes.

Learn more at:

[mississippilime.com/sustainability](https://mississippilime.com/sustainability)



*In May, we began a study to assess requirements for converting a portion of our energy use at our Ste. Genevieve operations to solar power.*



*Resident songbirds from our 2022 annual nest box study. We have been partnering with World Bird Sanctuary to maintain the nest boxes and support the songbird population in Ste. Genevieve since 2016.*



*Gearing up for this year's Pedal the Cause event, which we support annually to help fund cancer research, Mississippi Lime recently hosted a "lunch and learn" with Pedal the Cause and Dr. Milan Chheda.*

## COMMUNITY ADVISORY PANEL SPOTLIGHT: DR. PAUL TAYLOR



**Dr. Paul Taylor has been a dedicated educator in the Ste. Genevieve County R-II School District for over 20 years.** He joined the district as a high school biology teacher, before advancing into roles as the middle school assistant principal, principal, assistant superintendent, and then deputy superintendent. **Now, he takes a big step into the role of district Superintendent.**

While not a native of Ste. Genevieve (originally hailing from and beginning his career in Perry County), the goodwill and camaraderie of the community made an

immediate impression on him.

**"Ever since I've been here, it's felt like home. The amount of community support here astounded me.** Obviously, moving in from the outside, I wasn't a hometown kid. But it just felt like the right fit, and the longer I worked here, the better it felt," Taylor said.

For example, the growth of the annual High School FRIENDS Polar Plunge is a point of pride for Taylor, seeing it grow with community support. In 2023, the Plunge raised \$22,000 for SG R-II athletes to attend the State Special Olympics.

He also credits the district's dedicated employees for creating a supporting and enriching environment for students.

**"Kids come to us from all backgrounds. Our faculty and staff embrace them, build relationships with them, meet them where they are, and help them get the best educational experience they can.** At SG R-II, there is always someone there to do what we can to meet each one of our students' needs."

In his previous roles, Taylor took up the helm for the middle school's mentorship

program for at-risk students, expanding on the foundation laid by Dr. Julie Flieg, and he also became a leader in restructuring new teacher induction and planning professional development days.

"As I moved into the principal position, the students I spent the most time with were those with more behavioral issues. I took on the role of the mentorship program and learned the ins and outs of it. **Students are impacted by the relationships that they build with school employees...If we're not here for the kids, then why are we here?"**

Now, as he transitions into his new role as district Superintendent, he looks ahead to the milestones on the horizon. Prop SG was passed in 2022 to improve the quality and accessibility of educational facilities in the district. The first project, the new entryway at Bloomsdale Elementary, is nearly complete, and the second project, the elevator at the middle school, will break ground this summer.

**"My goal is to continue our tradition of fiscal responsibility and transparency with our stakeholders.** They put a lot of trust in us by supporting Prop SG and the additions to the school district to provide services for the students. [We will] provide students with what they need while keeping an eye on the bottom line."

As part of the Mississippi Lime Community Advisory Panel, Taylor has enjoyed building a relationship with the company to understand its role in the community and find opportunities to collaborate.

"Mississippi Lime has been a partner with the district for a long time. Being able to hear the inner workings of what's going on at Mississippi Lime and other businesses in the community is really beneficial."

**Taylor's passion is spending time with his family:** wife Dana and children Adalynn, Ariella, and Paul. While he will soon have two kids in college and one in high school, Taylor and his family still make time to get together and make homemade pizza from scratch, a weekly family tradition.

## COMMUNITY ADVISORY PANEL MEMBERS

**Brad Arnold**, Executive Director,  
Ste. Genevieve County Community Center

**Jason Basler**, Financial Advisor/Tax  
Accountant, HSB Advisors LLC

**Vern Bauman**, President,  
Vern Bauman Contracting Company

**Eric Bennett**, Police Chief  
Ste. Gen. Police Department

**Sandra Cabot**, Project Manager, SE Region,  
Missouri Dept. of Economic Development

**Fr. Edward Nemeth**, Head of Schools,  
Ste. Gen. Catholic Parish, Valle Schools

**Hank Johnson**, Owner,  
Chaumette, Inc.

**Dena Kreidler**, Executive Director,  
Ste. Genevieve Chamber of Commerce

**Garry Nelson**, Presiding Commissioner,  
Ste. Genevieve County

**Dr. Steve Pautler**, CEO, Ste. Genevieve  
County Memorial Hospital

**Van Robinson**, CEO,  
Citizens Electric Corporation

**Kendall Shrum**, Administrator, Ste.  
Genevieve County Ambulance District

**Gary Stolzer**, Sheriff, Ste. Genevieve  
County Sheriff's Department

**Dr. Paul Taylor**, Superintendent,  
Ste. Genevieve R-II School District

**Happy Welch**, City Administrator,  
City of Ste. Genevieve

**Robert Wolk**, Consultant/Trainer,  
Wolk's Insurance Agency, Inc

## MISSISSIPPI LIME SAFETY AWARD WINNER: CHARLIE GEGG

**To create a safe work environment, we need the commitment of each and every employee.** This is our most important objective. This year, we launched a new award to recognize employees who have gone above and beyond to achieve this goal.

**This year's winner: Charlie Gegg, Mine Compliance Coordinator.**

**Charlie has demonstrated a long-term commitment to safety and continued willingness to take on new challenges to improve our safety performance.** He was recently promoted to the position of Mine Compliance Coordinator, a role that encompasses his leadership for the Mine Safety Pillar Team.

In his many years with the company, Charlie has frequently completed audits and inspections, acted as a representative during audits, and has been a major contributor to housekeeping improvements and air monitoring in the mine. He is a lead trainer, coordinator, and long-time member of the award-winning Mine Rescue Team, devising scenarios to help our team excel.

Last year, Charlie also accepted the additional responsibility of leading the new MLC Safety Training Committee. In this role, he and his company-wide committee are reviewing the safety training practices and performance and developing new recommendations.

This is an example of one of the many ways in which Charlie has exemplified and taken ownership for demonstrating Our Responsibility to Each Other.

**Congratulations and thank you to Charlie, as well as all our employees, for your hard work and dedication to safety.**



*Charlie Gegg accepts the 2022 Mississippi Lime Safety Award from company leadership. From left: Elizabeth Wilkerson, Kelly Pippine, Terry Zerr, Charlie Gegg and partner Kim, Paul Hogan, AJ Henken, Ryan Seelke, David Venhaus, and Kristine Schuster*

## RECENT FAMILY AND COMMUNITY EVENTS



*Employees and their families recently gathered for a fishing derby at Mississippi Lime's employee park.*

*Calvin Calcium made recent appearances at the Down Syndrome & Challenger Baseball Program at the Ste. Genevieve Fairgrounds in June (which raised over \$50,000), as well as Taste of Ste. Genevieve in April.*



### WE'RE HIRING!

Start a rewarding career with Mississippi Lime. Learn more and apply for openings in Ste. Genevieve at [mississippilime.com/careers](https://mississippilime.com/careers), scan the QR code, or text LIME to 22100.

*Mississippi Lime is an Equal Opportunity Employer*

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